



245 Shaker Road, P.O. Box 1134
Enfield, CT 06083-1134

Tel: (800) 247-4313
(860) 763-0896
Fax: (860) 763-7465

February 3, 2009

To Members of the Labor Committee:

My family business employs over 100 people in Connecticut and a total of 150 throughout the Northeast. For over 45 years we have been in the business of remanufacturing truck driveline components, providing truck services and truck parts distribution.

As a business owner in Connecticut, I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.


No other states have such a mandate. This proposal will make Connecticut a higher cost, less competitive and ultimately less desirable place to do business. Our primary headquarters is located in Enfield, Connecticut we employ over 100 employees; our business has facilities in five other state in the Northeast; this proposed mandate would force additional payroll cost and burden to administer benefit and time off policies in Connecticut versus the other states in which we have employees. **With sales in decline, if our costs increase due to benefits mandates, such as HB-6187, our business will be forced to cutback existing benefits offered to employees, suspend hiring plans, layoff workers and/or reduce work schedules at our Connecticut remanufacturing and distribution facility.**

Employers need the flexibility to design and negotiate their own benefit and time off policies that best meet the needs of their employees, business demands and productivity needs. Connecticut businesses don't need a one-size fits all policy that will make them less competitive. We need lawmakers to encourage growth and enhance our ability to expand and create jobs in Connecticut.

This is not the time to make it harder to do business in Connecticut.

I urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut.

Sincerely,
CAMEROTA TRUCK PARTS



Steven Camerota
Owner / Vice President